

1. The coordinator must have gone through the LW Training; team leaders must have gone through the program.
2. A leader must have demonstrated awareness of personal vulnerabilities, i.e. the tendency towards relational immorality\*. The leader need not possess a complete freedom from temptation; however, (s)he must be free from compulsive behavior patterns.
3. For program leadership, we require freedom from interpersonal immoral sexual conduct.  
For coordinators, freedom for 2 years.  
For small group leaders, freedom for 1 year.  
For assistant small group leaders, freedom for a minimum of 6 months.
4. Leaders who are working out their freedom from pornography addiction may need to work out accountability agreements with their overseers.
5. Sexual involvement by a leader with another in the group will be considered a grave offense and an act of resignation from leadership.
6. A leader who falls into sexual sin involving another person agrees to report this situation to his/her coordinator. Failure to do so will be considered a breach of trust. A coordinator who falls agrees to report to his/her overseer, as well as Living Waters USA Manager at [dgreer@desertstream.org](mailto:dgreer@desertstream.org) or (816-767-1730 x804).
7. All matters of sexual sin will be treated with the greatest confidentiality. Sharing such information among leaders will be on a "need to know" basis. However, if a leader is sexually involved and refuses to report the situation to his/her overseer, any other leader who is aware of the involvement should report it to the overseer.
8. All means of dealing with leaders involved in sexual sin will be redemptive rather than punitive. If a leader is removed because of sexual sin, other leaders of the group shall continue to minister to that person for the purpose of restoration if (s)he is willing.
9. The leader must have a sound reputation as a disciple of Christ, and not be vulnerable to moral laxity. That includes freedom from substance abuse and if married, a demonstrated commitment to one's family.
10. The leader must be committed to a local church.

**As a CrossCurrent program leader, I have read, understood, and agree to abide by the preceding principles.**

Please indicate the amount of time you have been free from relational immorality (see #3)

6-11 months

12-23 months

2 years or more

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please complete and return to your group coordinator.**

\*Relational Immorality: This includes compulsive masturbation and fantasy, interpersonal contact (prostitution, visiting strip clubs, sex outside of marriage, sexting, phone sex, use of hook-up apps, etc.), pornography use, and inordinate emotional preoccupation with a person.